

XII. OLD BUSINESS

Informational – Sidebar Agreement authorizing paid leave for the Lakewood Education Association (LEA) President to conduct LEA business.

Sidebar Agreement

Lakewood Board of Education & Lakewood Education Association

Sidebar Agreement

This settlement agreement is entered into on the 6 day of April, 2017, between the Lakewood Board of Education (hereinafter "the Board") and the Lakewood Education Association (hereinafter "the Association") to address the matter of the Associations President Full-Time release. The Board and the Association may be referred to together as the "Parties".

- (1) The President of the Association shall have a full-time release schedule beginning July 1, 2017.
- (2) The Association shall reimburse the Board one-half (1/2) year's salary of the Association President in two (2) equal installments. The installments shall be paid on February 28th and June 15th of each academic year.
- (3) The Association President shall advance on the salary guide as if employed as a regular full-time teaching staff member during the period that he/she serves as President.
- (4) The Association President shall receive all benefits as if employed as a regular full-time teaching staff member during the period that he/she serves as President.
- (5) The Association President shall continue to accrue seniority as if employed as a regular full-time teaching staff member during the period that he/she serves as President.
- (6) This Agreement shall inure to the benefit of and be binding upon the parties, their heirs, executors and personal representatives.
- (7) This constitutes the complete Agreement of the parties, and the Agreement may not be modified except in writing and signed by both parties.
- (8) The Party last signing this Agreement shall enter the date of such signing at the top of this Agreement which the parties acknowledge shall be the date of this Agreement.

- (9) By signing the Agreement each signatory represents that he or she is a Party or has been duly authorized by a Party to sign on that Party's behalf and that this Agreement is duly authorized and consented to as to the terms.
- (10) This Agreement contains the entire understanding of the parties, and there are no representations, warranties, covenants or undertakings other than those expressly set forth herein.

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT